



Associate Squash Professional Coach

The Glencoe Club is a private, family-oriented sports and social club located in the Elbow Park neighbourhood of neighbourhood of Calgary, Alberta (Business address and location of work: 636 – 29 AVENUE SW, CALGARY, AB T2S 0P1). Our members can train and play in our leading edge sports and recreation facilities; grow and excel in our vast array of programs; enjoy our specialist services; dine in our first-class restaurants; and create life long memories with family and friends.

If you are genuinely passionate about our vision to be our members' second home, providing excellence in all that we do, have a proven track record for creating exceptional experiences through your interactions and champion our values of *respect, wellness, integrity, relationships, caring* and *innovation* we want to hear from you.

We are seeking a highly motivated full-time Associate Squash Professional Coach to join the current full-time Assistant and Head Squash Professionals. Our Squash program has 200+ adults and 200+ juniors registered for various weekly leagues and coaching programs for the 2025/26 season, all who enjoy playing on our doubles court and six singles courts. You will work with members and guests during league play, social functions and open play.

Responsibilities:

- Provide consistent, outstanding service to the members, guests, employees and co-workers
- Serve as a Coach for all member needs: plan and implement training and practice sessions. This will include group lessons for all ages, private and semi-private lessons for all ages and any other knowledge-based Squash and North American Doubles instruction
- Organize programs, leagues, tournaments and guest instructors
- Organization and implementation of Squash Interclub
- Coaching tasks include: Motivate, train, and prepare members for competitive events; Identify strengths and weaknesses of member athletes; Develop skills; Evaluate performances; Modify training programs

Qualifications:

- 5+ years as a full time Squash Professional Coach
- Education: completion of secondary (high school) education
- Proficient computer, organizational and time management skills necessary
- Minimum National Coaching Certificate (or international equivalent) required
- Experience organizing tournaments and events
- Supervisory experience required
- Excellent instruction, verbal communication, and customer service skills - adequate level of proficiency in English - language of work

Why choose us:

- An inclusive and diverse working environment highlighted by creativity and collaboration, featuring top industry leaders
- Numerous opportunities for personal and professional growth including training and development
- Delicious, fulsome employee meals prepared daily
- Employee referral program that rewards the additional talent you bring
- Numerous employee recognition programs to reward you for your incredible efforts
- Comprehensive health, dental, vision care, travel insurance, life insurance and long term disability benefits
- An Employee/Employer contributed to RRSP plan
- Employee & Family Assistance Program which provides confidential, professional assistance to you and your family members in dealing with personal difficult situations





- Maternity and parental benefits
- One-time moving allowance up to \$2,500 to cover relocation expenses

Additional Details:

This is a permanent, year-round, full-time opportunity, average of 37.5 hours per week, reporting to the Head Squash Professional, David Duncalf. The schedule will vary and will include weekends, evenings, and travel to tournaments.

This position offers a competitive wage band in the range of \$70,000-\$100,000. Base salary is \$70,000 annually (\$35.90/hour) with opportunities for commission earnings for up to additional \$30,000 as compensation for private and semi-private lessons, group lessons, and camp programs.

The successful applicant will be required to complete a background check as well as Respect in the Workplace and Respect in Sport online certifications prior to commencing employment.

As an equal opportunity employer, The Glencoe affords equal employment and opportunities to applicants without regard to race, religious beliefs, color, gender, disability, ancestry, age, place of origin, marital status, source of income, family status or sexual orientation. We will consider Canadian and Permanent Resident applicants first. We are willing to support the LMIA and the Work Permit process for a suitable international candidate.

Qualified applicants are invited to submit their cover letter and resume to hr@glencoe.org.

Additional information about The Glencoe Club and offerings can be found at our website: www.glencoe.org or at www.glencoejobs.org.

We thank all applicants for their interest in working for the Glencoe, although only short-listed candidates will be contacted directly.

